



Llywodraeth Cymru
Welsh Government

APPRENTICESHIPS. A GENIUS DECISION.

A Guide for Learners.



Prentisiaethau
Apprenticeships



UNDAE Ewropeaidd
EUROPEAN UNION



Llywodraeth Cymru
Welsh Government

Cronfa Gymdeithasol Ewrop
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WHAT IS AN APPRENTICESHIP?

Apprenticeships in Wales are open to anyone over the age of 16. They combine practical training in a job with study. You will gain hands-on work experience, learn new skills and gain a nationally recognised qualification. Apprenticeships allow you to earn while you learn.

As an apprentice you'll:

- work alongside experienced staff
- develop job specific skills
- earn a wage and get holiday pay
- get time to study (usually one day a week)
- boost your earning potential
- get a full package of support, whatever your needs
- have the opportunity for clear progression through the apprenticeship levels

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WHY CHOOSE APPRENTICESHIPS?

Make a genius decision and choose apprenticeships.

As an apprentice you'll gain respect and independence, earning your own wage whilst studying with a trusted training provider, college or university.

Be it multinational or local companies, employers are looking for staff with skills to match their business needs, especially within the STEM sector.

Apprenticeships are available in a wide range of job roles and allow you to gain hands-on experience and the skills you'll need to progress in your chosen field.



It doesn't matter if you left school with a few qualifications, picked up a load of GCSEs, just finished college or graduated with a degree. There is an apprenticeship level to suit every individual.

Apprenticeship/Level	Equivalent educational level
Foundation Apprenticeship - Level 2	5 GCSEs / NVQ Level 2
Apprenticeship - Level 3	2 A-levels / NVQ Level 3
Higher Apprenticeship - Level 4/5	HNC / HND / Foundation Degree
Degree Apprenticeship - Level 6	Bachelor's degree

Apprenticeships are available in Welsh and bilingually. Allowing you to train and learn in your chosen language.

Apprenticeships are available for people of all abilities. Your employer will work with you to ensure you get tailored support to meet your needs so that you can work confidently.

SECTORS FOR YOU TO CONSIDER

Advanced Manufacturing and Materials

Agriculture and Environment

Automotive Transport and Logistics

Business and Management

Catering and Hospitality

Childcare Services

Construction and Building Services

Culture Design and Media

Digital Technology

Education and Information Services

Energy

Engineering

Food and Drink

Hair and Beauty

Healthcare Services

Legal and Financial Services

Life Sciences

Property Services

Protective Services

Public Services

Retail

Social Care Services

Travel, Tourism and Leisure



HOW DO I SIGN UP?

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If you've been inspired by the opportunity to earn while you learn, make a genius decision and find out more or search for your apprenticeship:

Visit **gov.wales/apprenticeshipswales**
or call **0800 028 4844**.

Meanwhile, if you feel you're not quite ready for an apprenticeship visit **workingwales.gov.wales** to get some top tips on seeking the right support, learning new skills, CV and work advice.

Employers in Wales can also find out more about the benefits of recruiting an apprentice by visiting **businesswales.gov.wales/skillsgateway/skills-and-training-programmes/apprenticeships** or calling **03000 6 03000**.