Equal Opportunities

Monitoring Form

**This section of your application will be used solely for monitoring that we receive**

**applications from all sections of society.**

Careers Wales recognises and actively promotes the benefits of a diverse

workforce and is committed to treating all employees with equality, dignity and respect.

We would be grateful if you could complete this section as it helps us to improve our

recruitment processes, however, you may choose not to complete this form or not to

answer specific questions. Please note that all information is treated in the strictest

confidence.

Where did you learn of this vacancy?

national group **–** please choose from the descriptions below:

**white:**

British  English  Scottish  Welsh  Irish

Other  (please write in)

**mixed or mixed British:**

White & Black Caribbean  White & Black African  White & Asian

Any other mixed background  (please write in)

**black or black British:**

Caribbean  African

Any other black background  (please write in)

**asian or asian British:**

Indian  Pakistani  Bangladeshi

Any other asian background  (please write in)

**chinese or other ethnic group:**

Chinese

Other ethnic group  (please write in)

**prefer not to say:**

age group**:** Under 25  25-39  40-49  50-59  60+

gender**:** Female  Male  Transsexual

do you consider yourself to have a disability**?** yes  no

(The Disability Discrimination Act defines disability as "A physical or mental impairment,

which has a substantial and long term effect lasting at least 12 months, on the person’s

ability to carry out day-to-day activities".)

**please tick any of the following that apply to you:**

blind/partially sighted  dyslexia / specific learning difficulty

deaf/hard of hearing  difficulty in lifting or moving objects

manual dexterity impairment  memory, concentration, learning difficulty

multiple disabilities  perception of danger impairment

personal assistant support needed  physical co-ordination impairment

speech impairment

medical condition (e.g. asthma, diabetes, epilepsy)  please specify

wheelchair user/mobility impairment

other (not listed here)  please specify

**in this section, you may choose to disclose information about the groups that you**

**most identify with:**

religion**:** Christian  Sikh  Jewish  Muslim  Buddhist  Hindu

no religion  not declared  other  please specify

sexual orientation**:** bisexual  gay  heterosexual  lesbian  not declared