Equal Opportunities

Monitoring Form

**This section of your application will be used solely for monitoring that we receive**

**applications from all sections of society.**

Careers Wales recognises and actively promotes the benefits of a diverse

workforce and is committed to treating all employees with equality, dignity and respect.

We would be grateful if you could complete this section as it helps us to improve our

recruitment processes, however, you may choose not to complete this form or not to

answer specific questions. Please note that all information is treated in the strictest

confidence.

Where did you learn of this vacancy?

national group **–** please choose from the descriptions below:

**white:**

British [ ]  English [ ]  Scottish [ ]  Welsh [ ]  Irish [ ]

Other [ ]  (please write in)

**mixed or mixed British:**

White & Black Caribbean [ ]  White & Black African [ ]  White & Asian [ ]

Any other mixed background [ ]  (please write in)

**black or black British:**

Caribbean [ ]  African [ ]

Any other black background [ ]  (please write in)

**asian or asian British:**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]

Any other asian background [ ]  (please write in)

**chinese or other ethnic group:**

Chinese [ ]

Other ethnic group [ ]  (please write in)

**prefer not to say:** [ ]

age group**:** Under 25 [ ]  25-39 [ ]  40-49 [ ]  50-59 [ ]  60+ [ ]

gender**:** Female [ ]  Male [ ]  Transsexual [ ]

do you consider yourself to have a disability**?** yes [ ]  no [ ]

(The Disability Discrimination Act defines disability as "A physical or mental impairment,

which has a substantial and long term effect lasting at least 12 months, on the person’s

ability to carry out day-to-day activities".)

**please tick any of the following that apply to you:**

blind/partially sighted [ ]  dyslexia / specific learning difficulty [ ]

deaf/hard of hearing [ ]  difficulty in lifting or moving objects [ ]

manual dexterity impairment [ ]  memory, concentration, learning difficulty [ ]

multiple disabilities [ ]  perception of danger impairment [ ]

personal assistant support needed [ ]  physical co-ordination impairment [ ]

speech impairment [ ]

medical condition (e.g. asthma, diabetes, epilepsy) [ ]  please specify

wheelchair user/mobility impairment [ ]

other (not listed here) [ ]  please specify

**in this section, you may choose to disclose information about the groups that you**

**most identify with:**

religion**:** Christian [ ]  Sikh [ ]  Jewish [ ]  Muslim [ ]  Buddhist [ ]  Hindu [ ]

no religion [ ]  not declared [ ]  other [ ]  please specify

sexual orientation**:** bisexual [ ]  gay [ ]  heterosexual [ ]  lesbian [ ]  not declared [ ]