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**Answer sheet**

Can you name the 3 Fire & Rescue Services in Wales?

**North Wales Fire & Rescue Service**

**Mid and West Wales Fire & Rescue Service**

**South Wales Fire & Rescue Service**

Which of the following departments are not part of the Fire & Rescue Service?

* Control
* I.T
* Fleet
* **Security**
* Stores
* Finance

Can you think of other departments?

Corporate Communications

Human Resources

Fitness Advisers

Administration

Community and Business Fire Safety

Arson Reduction Team

Which of the following statements are incorrect?

* The fire service employs all kinds of people. Anyone can fit in.
* **Wholetime firefighters are more important than On-call firefighters.**
* The Fire & Rescue services also employ female firefighters.

List some of the skills and qualities the panel mentioned that are important to work for the Fire & Rescue Service.

* **Good team worker**
* **Good communicator**
* **Good at interacting with people**
* **Good practical skills**
* **Fit and strong**

The panel explained what the entry requirements are for the Fire & Rescue Service. What are they?

**18 years of age or above**

**Physical fitness**

**Level 2 Literacy and Numeracy**

**Problem Solving Skills**

**No fixed GCSE grades for operational firefighters, but could ask for some GCSEs for some other roles.**

**A Levels or equivalent (Level 3 qualifications) for higher apprenticeships (fast track to management roles)**

Which are NOT one of the shifts that a wholetime firefighter can work?

* 4 days on working and 4 days off, working from 12pm to 10pm and available on-call during the night.
* Full 2 days and nights working (48 hour shifts) and 4 days off.
* **Working 9am until 5pm weekdays with weekends off.**

Wholetime firefighters work 2 different shifts, but what do you know about the On-call (Retained Duty System) firefighters work pattern? E.g. hours of work, other jobs they may have, training (drill) nights per week.

They may have other jobs e.g. hairdressers, plumbers, stay at home parents, shop workers etc.

They offer cover when they are available and will be called out by a signal to an alerter.

They will attend a drill night (training) 1 evening a week for 3 hours.

They may be required to attend other training days when required.

What sort of starting salary would you expect an apprentice firefighter to earn approximately per annuum?

**£22,000 approx**

How, according to the panel, should you find out more about working for the Fire & Rescue Service and how to apply?

**Interact with your local fire station. Visit the station and talk to the firefighters.**

**Research and prepare by looking at your local Fire Service website.**

**Work on developing your fitness and strength.**

**Try and develop your literacy and numeracy skills.**

**Try and get as much experience of life and improve your confidence of working with the public and dealing with difficult situations.**

**Search for vacancies and apply through your local Fire Service website.**

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