



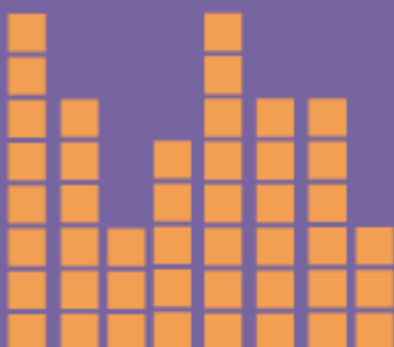
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Careers Wales



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We would like to hear your feedback about the LMI Bulletin.

Please complete our [survey](#).

Thank you

Summary

1.Key Economic Trends

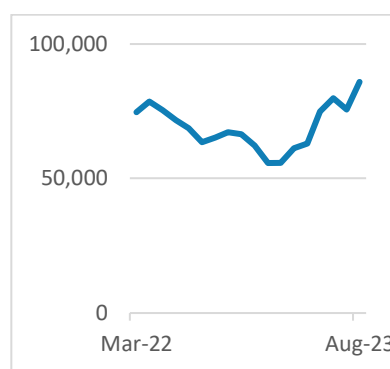
Employment Rate in Wales increased slightly to 74%



Unemployment Rate in Wales decreased slightly to 3.8%

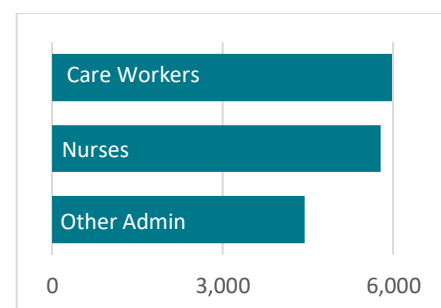
2.Job Posting Trends in Wales

Online job postings increased to 85,922 Unique Job Postings in August 2023



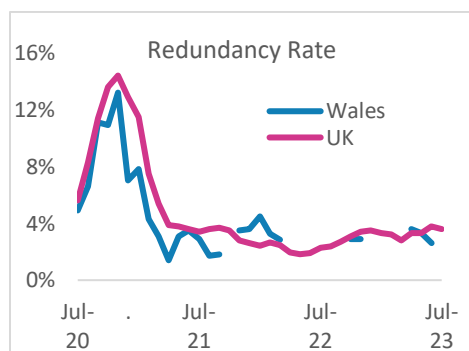
3.Occupation Recruitment Trends

Top 3 occupations with most online job postings in Wales, May to August 2023



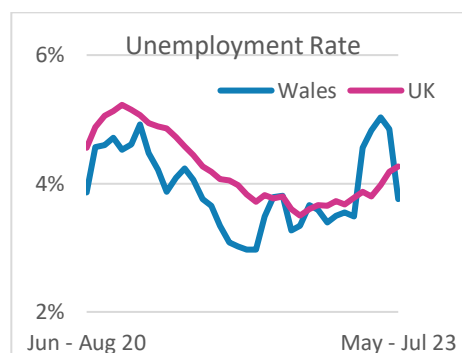
4.Redundancies

The Redundancy rate in the UK has risen, but remains unclear in Wales due to data restrictions



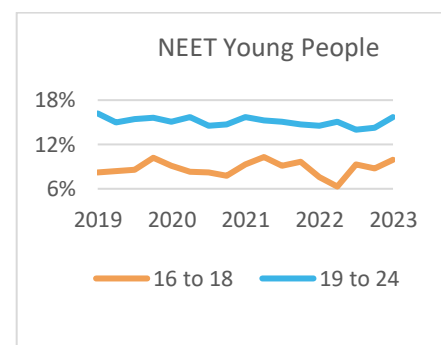
5.Unemployment and Economically Inactive

Unemployment in Wales in July 2023 was 3.8% and remains lower than the UK rate. Economic Inactivity in Wales remains higher than the UK.



6.Youth unemployment and NEET

9.9% (10,200) of 16-18 year olds and 15.7% (35,800 individuals) of 19-24 year olds were NEET in March 2023 in Wales



7. Regional Skills Partnership Reports



8. Support, information and statistics



9. Feature: Graduate Opportunities in Wales





1. Key Economic Trends

The key headlines which dominate labour market trends and forecasts in Wales:

- [Welsh Government Labour Market Overview](#) reported the employment rate in Wales increased 2.1% from the previous quarter to 74%. The UK employment rate decreased to 75.5%
- The unemployment rate in Wales decreased 1.1% from the previous quarter to 3.8%. The UK unemployment rate increased 0.5% from the previous quarter to 4.3%
- The economic inactivity rate in Wales decreased 1.2% from the previous quarter to 23.2%. The UK economic inactivity rate increased to 21.1%
- The number of paid employees in Wales exceeded pre-pandemic levels in July 2021, and has remained above. Estimates for August 2023 indicate a decrease of 1,700 (0.1%) over the month to 1.32 million
- There were 443,800 people in Wales who were economically inactive in May to July 2023, down 44,700 (9.1%) from the same period the previous year
- [IES](#) reports that UK-wide economic inactivity has risen very sharply for young people (by 130,000) but is flat or falling for other age groups. Economic inactivity remains elevated for older people (reflecting lower employment for 50-64 year olds and a larger population aged 65 and over)
- There has been a continued rise in economic inactivity due to long-term ill health, which is up by 50,000 on the last quarter to a new UK record of 2.6 million people
- [IES](#) reports that the proportion of young people in work and not in education is a historical low
- [Welsh Government](#) NEET data highlighted a total number of 46,000 young people who are NEET in Wales aged 16-24 at the end of March 2023
- According to [ONS](#) UK job vacancies fell on the quarter for the 14th consecutive period. In June to August 2023 vacancy numbers were 989,000, a decrease of 64,000 from March to May 2023. Vacancies fell in 13 of the 18 industry sectors
- Monthly online job postings in Wales have been steadily increasing from their lowest level in the last 18 months at under 56,000 vacancies in January and February 2023 to 85,922 Unique Job Postings in August 2023

Data use caution: We need to use LMI data with caution, please see [Cautionary Notes](#) at the end of the bulletin.

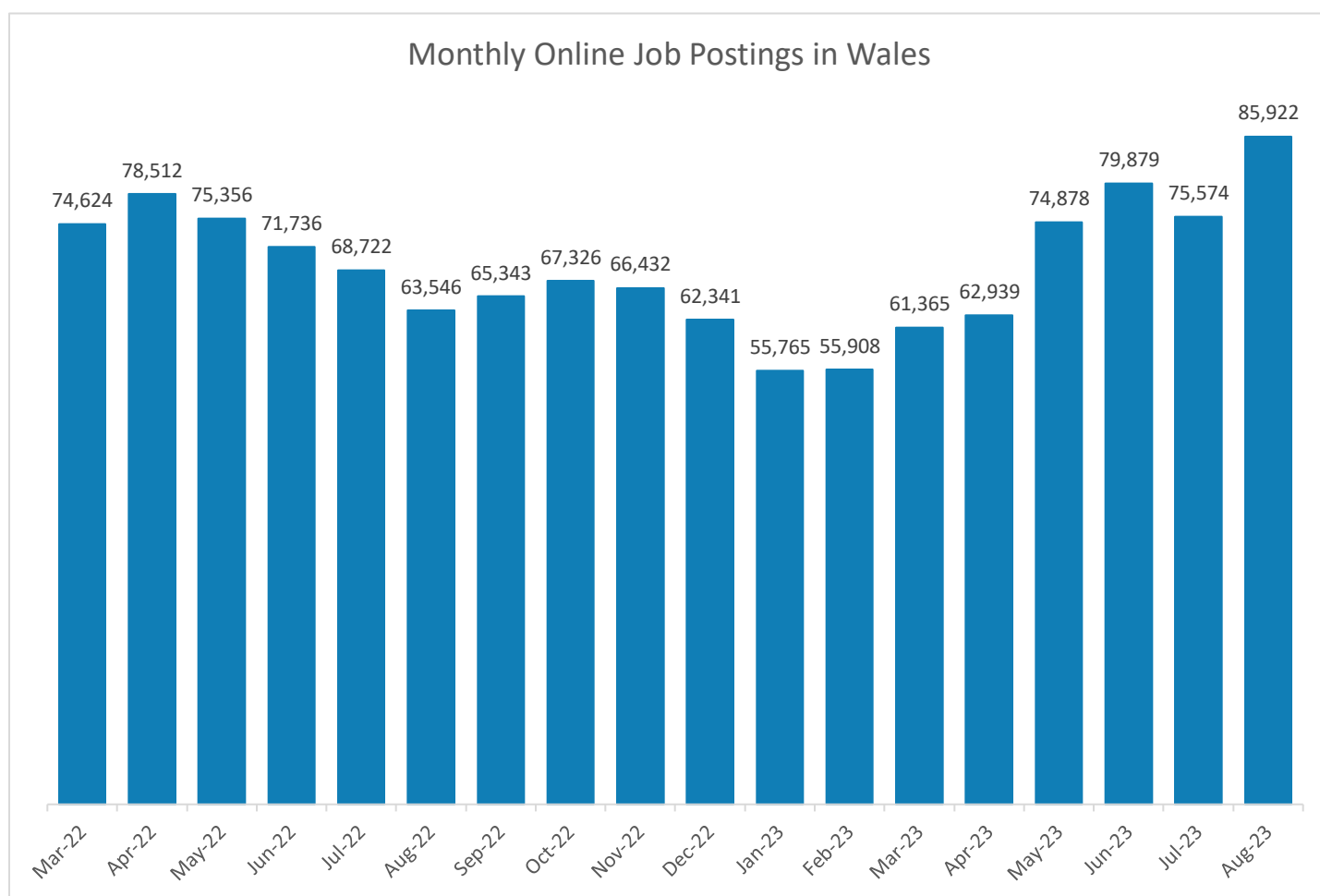
2. Job Posting Trends in Wales

Monthly fluctuations in online job postings continue to provide us with a crude but responsive indication of the job market in Wales. The absolute numbers should be used with caution as they provide only a snapshot of the total recruitment picture. By their nature, posting numbers fluctuate daily and methods for collection vary but can give us an idea of the general trends of job opportunities in Wales.

Recruitment trends in Wales

As Bar Chart 1 (below) illustrates, monthly online job postings in Wales have been steadily increasing from their lowest level in the last 18 months at under 56,000 vacancies in January and February 2023. Job postings have risen to 85,922 Unique Job Postings in August 2023, a 13.7% increase on the previous month.

Bar Chart 1: Monthly online job postings in Wales



Source: Lightcast™ Job Posting Analytics, Sept 2023

[Appendix 1: Accompanying Table of Data](#)

Posting Intensity is the total number of job postings for each unique job vacancy. For example, an intensity of 3:1 for July 2023 would mean each new job in July was being advertised in 3 different media. A specific occupation with a posting intensity higher than the average of 3:1 for the month of July would suggest that employers are putting more effort into filling that vacancy. The Posting Intensity remained at 3:1 from March to July 2023, but dropped to 2:1 in August 2023.

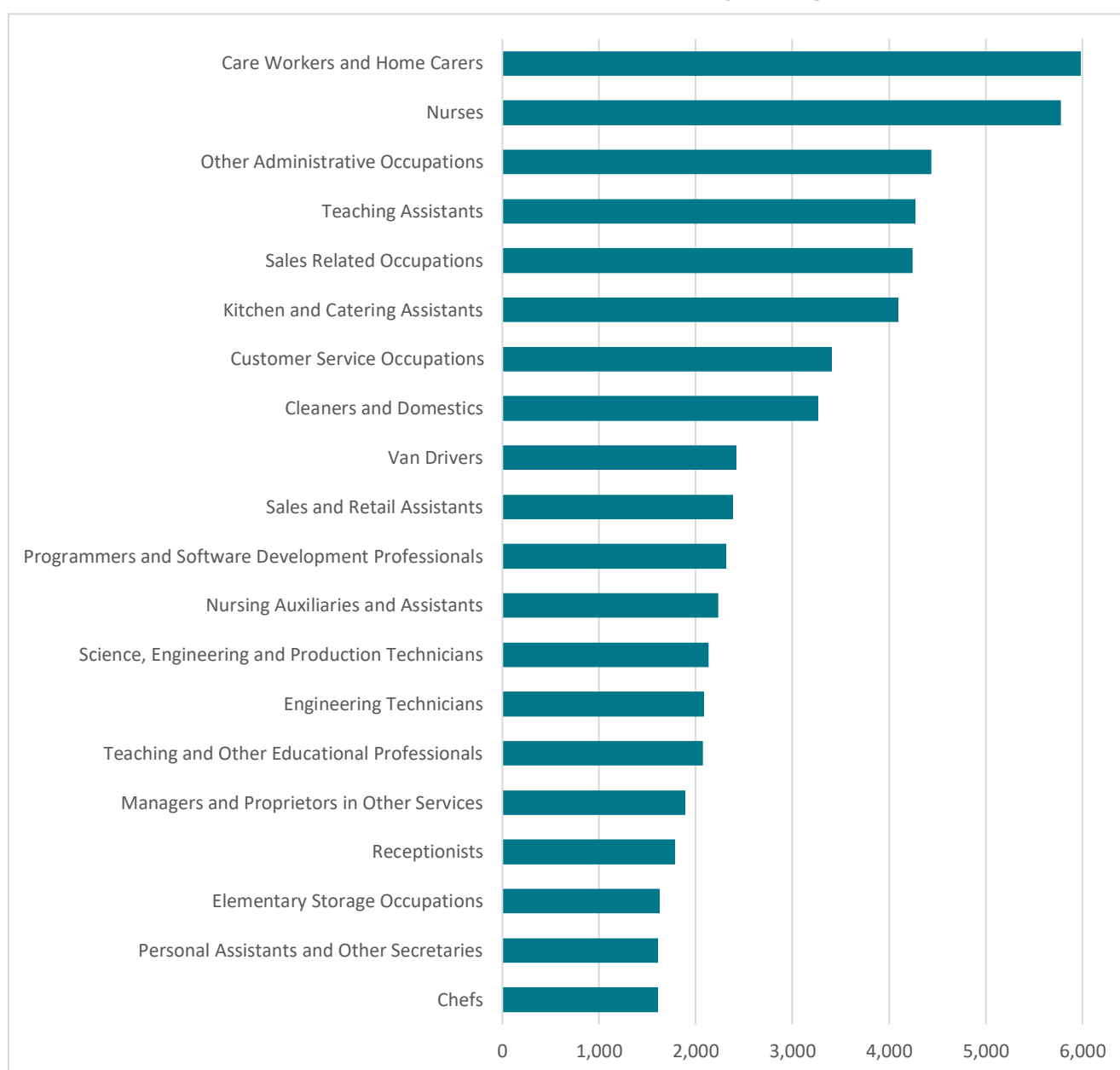
Note: Due to improvements in data collection methods by Lightcast™ the data in Bar Chart 1 has been updated since the last published Bulletin.

3. Occupation Recruitment Trends

Top 20 occupations advertised in the period May to August 2023

Care Workers and Home Carers, and Nurses continue to be the top 2 occupation groups with the highest total number of online job postings. Job postings for Care Workers and Home Carers increased by 18%, but Nurses decreased by 3% across the period being reviewed. The posting intensity for Care Workers matched the average of 3:1, however, the posting intensity of Nurse vacancies was high, at 8:1, more than double the average posting intensity, indicating a very high demand for the occupation. Other Administrative Occupations, Sales Related Occupations and Teaching Assistants remained in the top 10 occupations online postings in Wales from the previous edition of this Bulletin:

Bar Chart 2: Top 20 occupations advertised in the period May to August 2023 in Wales



Source: Lightcast™ Job Posting Analytics, Sept 2023

[Appendix 2: Accompanying Table of Data](#)

Occupations with increasing demand in the period May to August 2023

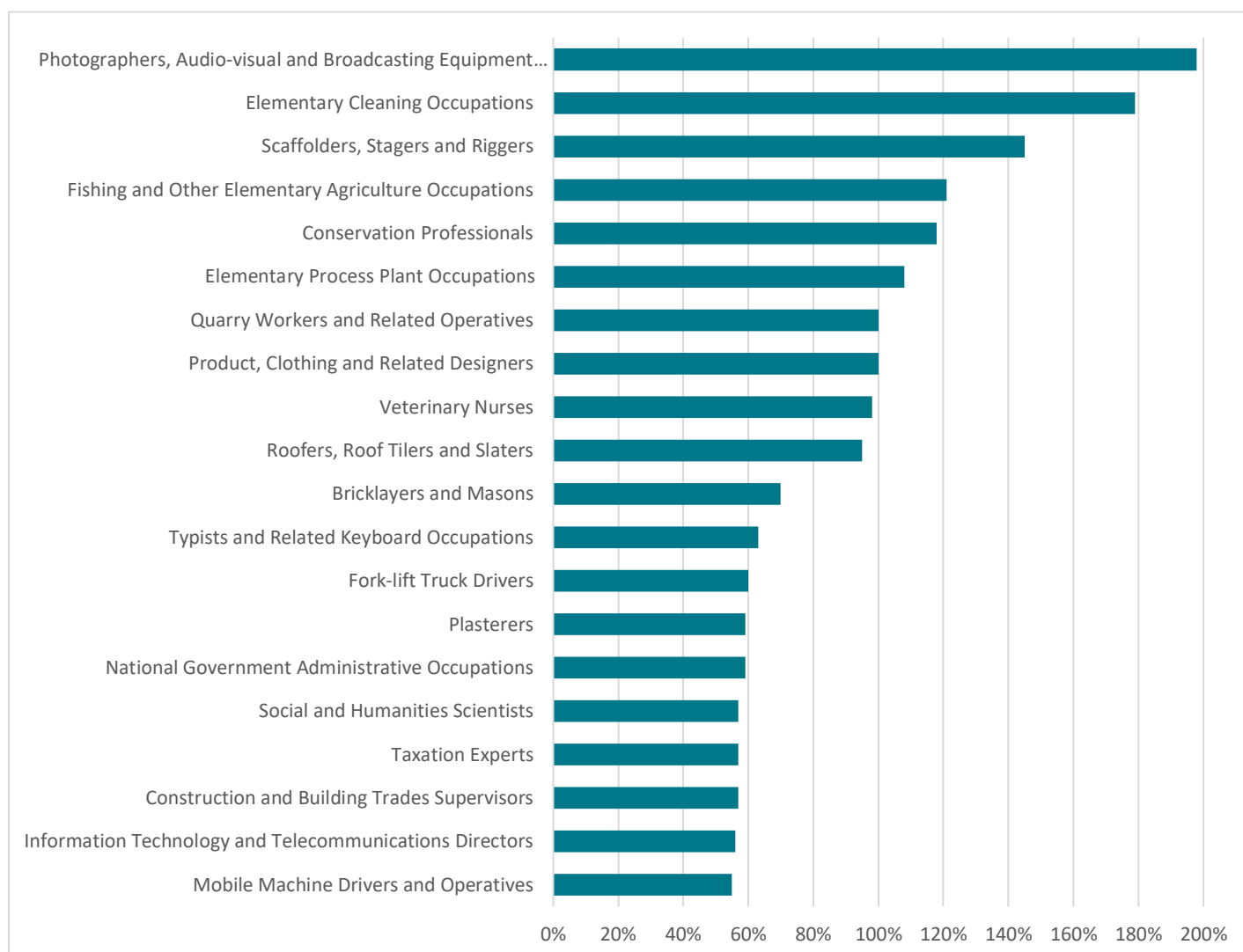
Bar Chart 3 shows that several occupations have experienced increases in demand above 100% in the last 4 months, including:

- Fishing and Other Elementary Agriculture Occupations
- Scaffolders, Stagers and Riggers
- Elementary Cleaning Occupations
- Photographers, Audio-visual and Broadcasting Equipment Operators

However, the 179% increase in demand for Elementary Cleaning Occupations for example, is, in numerical terms, only an increase of approximately 23 (from ~30 up to 53) job postings across Wales. A more noteworthy increase might be noted in Fork-lift Truck Drivers which have risen 60% to 230 job postings.

The increases and decreases in demand across the 4 month period cannot be considered as a trend due to the short duration; it is a snapshot of that period and may reflect seasonal and regional sector trends.

Bar Chart 3: Top 20 occupations with the greatest % increase in Unique Job Postings advertised in the period May to August 2023 in Wales



Source: Lightcast™ Job Posting Analytics, Sept 2023

[Appendix 3: Accompanying Table of Data](#)

Note: A high % change does not necessarily mean the highest number of vacancies.

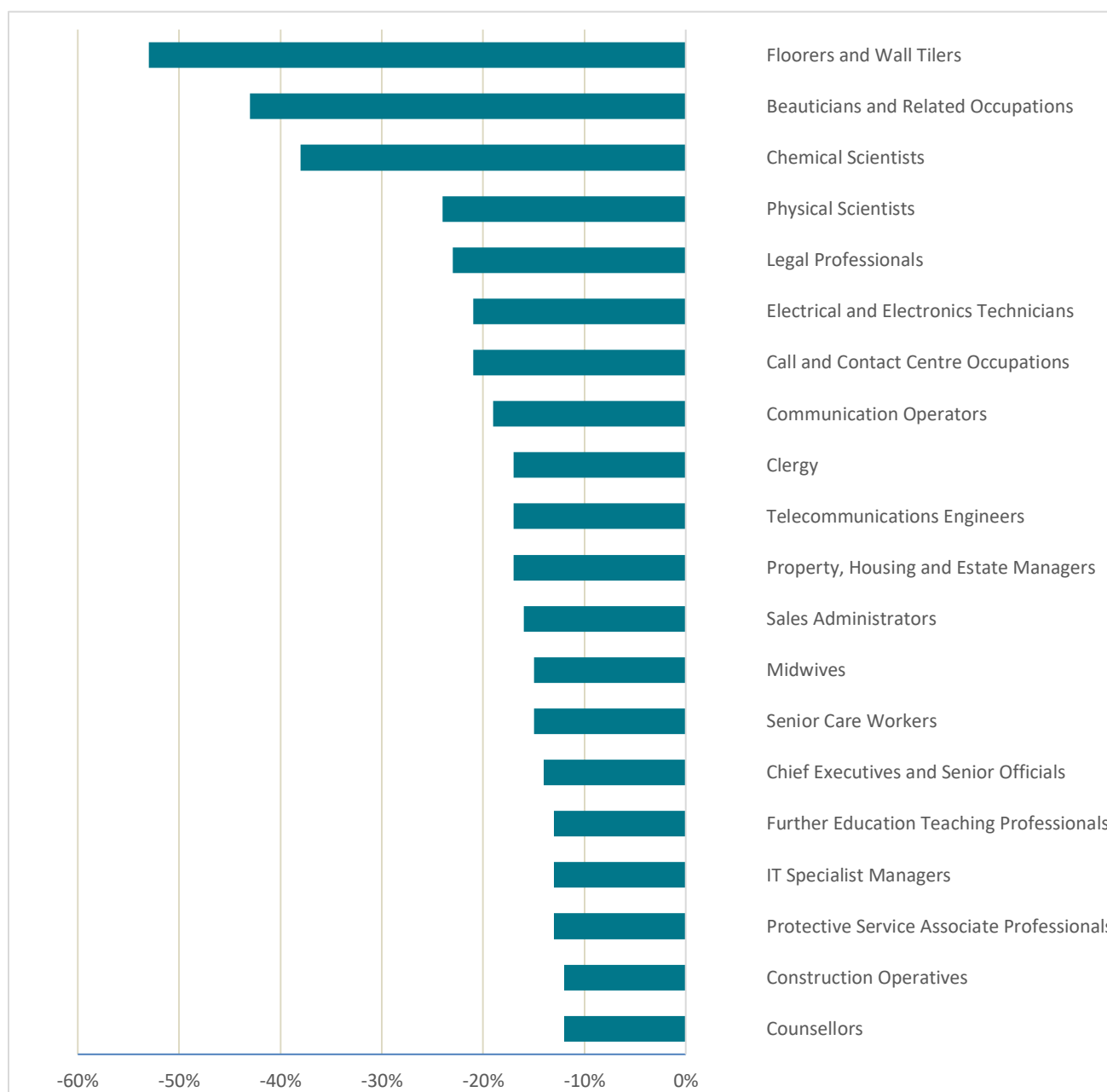
Occupations with falling demand in the period May to August 2023

In the period May to August 2023, the occupations with the highest % falls in job postings (as detailed in Table 4 below), included:

- Physical Scientists
- Chemical Scientists
- Beauticians and Related Occupations

In percentage terms, Floorers and Wall Tilers showed the greatest fall of 53% but in numerical terms this was only a decrease to 62 job postings.

Bar Chart 4: Top 20 occupations with the greatest % decrease in Unique Job Postings advertised in the period May to August 2023 in Wales



Source: Lightcast™ Job Posting Analytics, Sept 2023

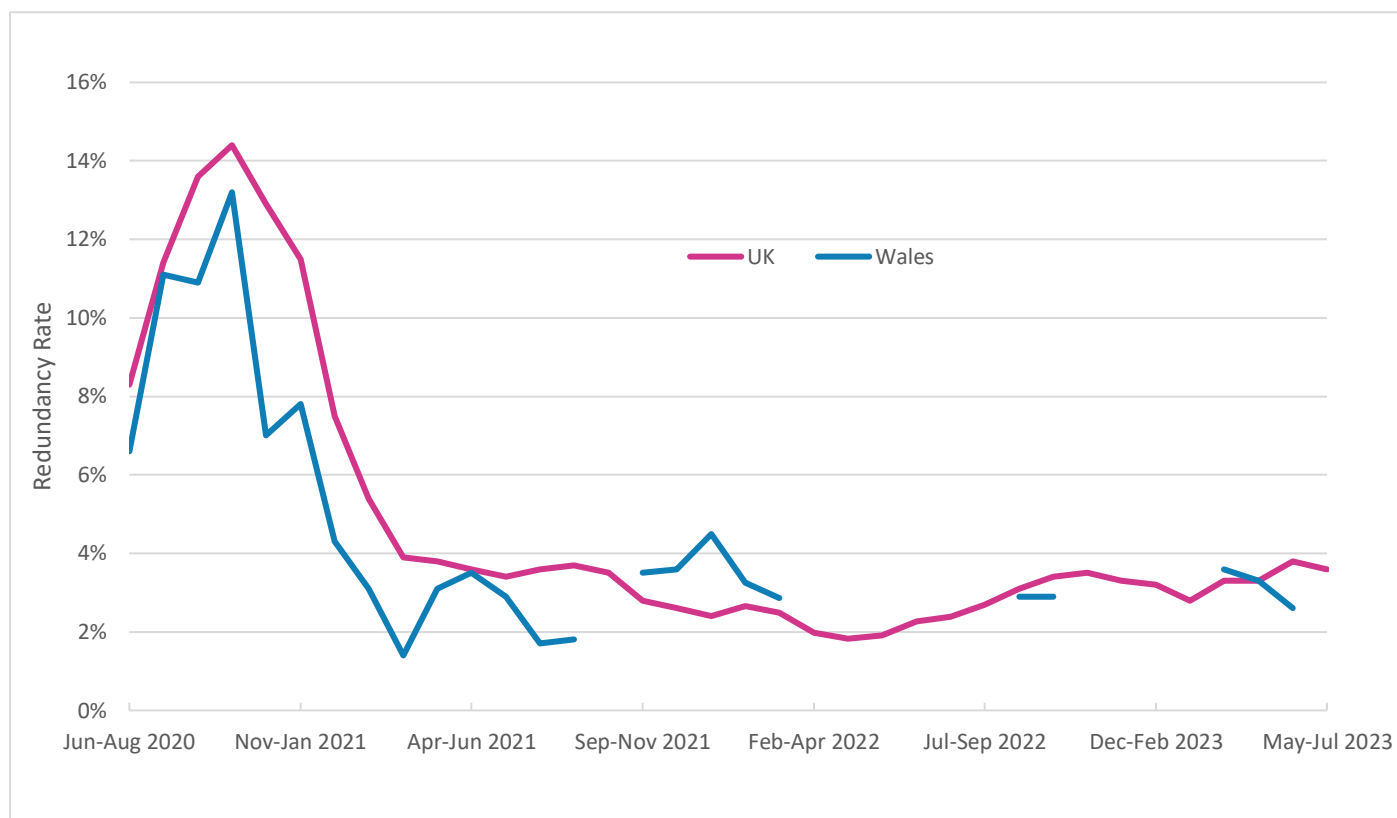
[Appendix 4: Accompanying Table of Data](#)

4. Redundancies

Redundancy levels in Wales have fluctuated below pre-pandemic levels since the disruption caused during 2020 to 2021. The statistical releases from February – April 2022 include UK data, but the data for Wales has been suppressed on disclosure grounds. Data suppression occurs when numbers fall below 3. This is reflected by the gaps in Graph 5 (below), which shows a comparison of the redundancy rates in Wales and the UK. UK Redundancy rates have been increasing since falling to 1.8% in March - May 2022.

Across the UK, the Professional, scientific & technical activities industry made more than double the number of redundancies from May - July 2023 than the previous 3 recorded quarters. The Administrative & support services and Information and Communication industries showed a noteworthy increase from March – May 2023 to April – June 2023, but decreased to May - July 2023.

Graph 5: A Comparison of the Redundancy Rates in Wales and the UK



Source: [ONS, September 2023](#)

[Appendix 5: Accompanying Table of Data](#)

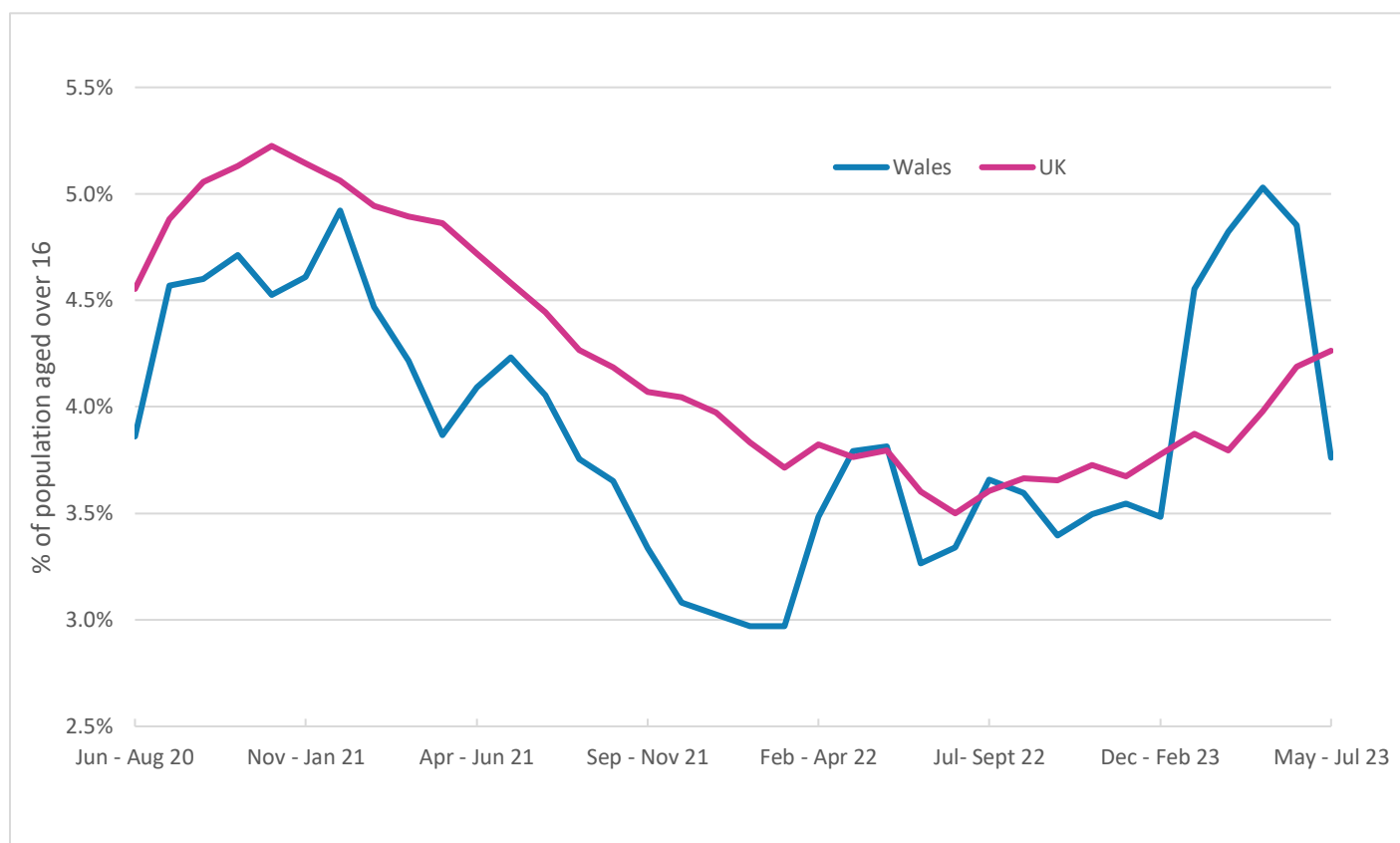
Note: Redundancy figures for Wales are based on a small sample size and are therefore volatile. This may result in less precise estimates, which should be used with caution. Gaps occur in the Welsh timeseries when an estimate is suppressed due to small sample sizes.

5. Unemployment and Economically Inactive

Graph 6 (below) illustrates the unemployment comparisons between Wales and the UK before, during and after the pandemic. Since February 2021, the percentage of unemployed people in Wales has been fluctuating but with a decreasing trend from 4.9% (76,000 individuals) in February 2021 to 3% in March 2022.

The general trend then showed a sharp increase, peaking at 5% (76,000 individuals) in May 2023. It has since dropped and at the latest release in July 2023 unemployment in Wales was at 3.8% (58,000 individuals). Despite the sharp increase earlier this year, the latest unemployment data for Wales remains lower than the rate in the UK, although fluctuating more.

Graph 6: Comparison of the Unemployment in Wales and the UK



Source: [Welsh Government, September 2023](#)

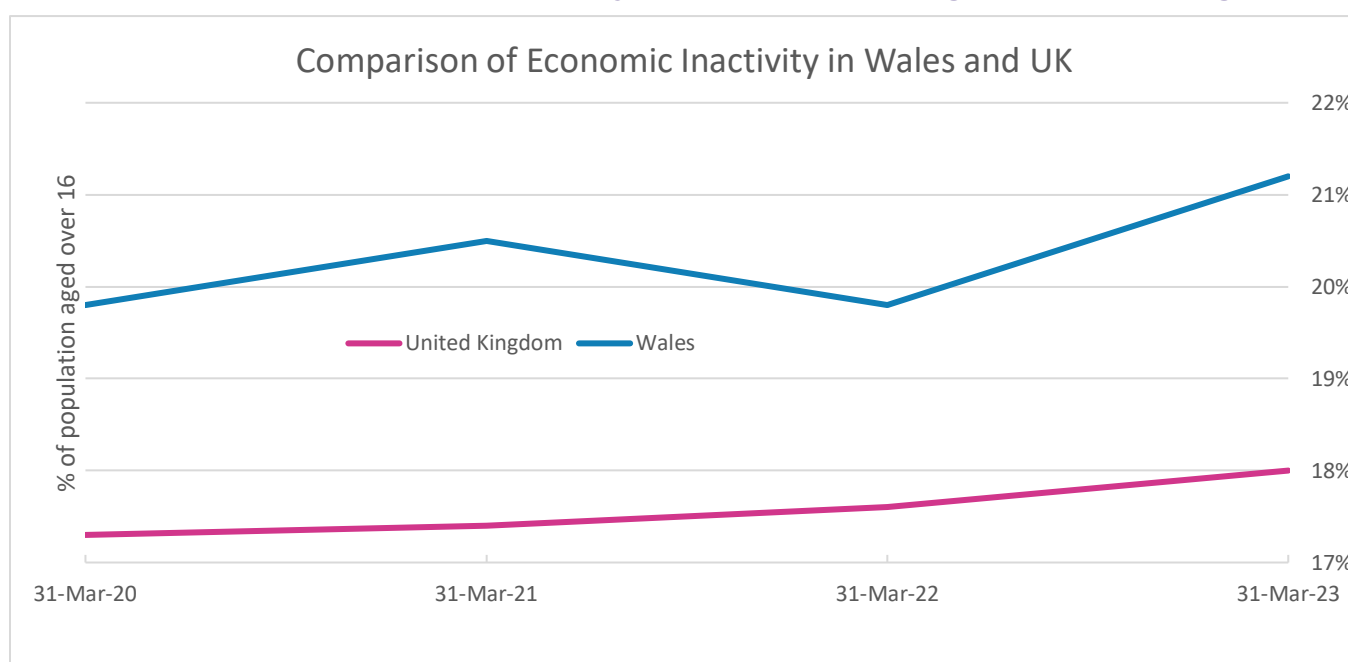
[Appendix 6: Accompanying Table of Data](#)

Economic Inactivity in Wales

Economically Inactive defines people who are not in employment, not seeking work within the last 4 weeks and/or are unable to start work within the next 2 weeks. According to Nomis the largest percentage of economically inactive are made up from those who are long-term sick, those looking after family or the home and retired people and students. Graph 7 (below) shows the economic inactivity levels in Wales and the UK, **excluding students**, from March 2020 to March 2023.

The rate in the UK overall has increased to 18.0% (6,820,400 individuals) at the latest statistical release for the year ending March 2023. The rate in Wales has remained higher than the UK overall, increasing to 21.2% (369,300 individuals) at the latest statistical release for the year ending March 2023.

Graph 7: Comparison of Economic Inactivity in Wales and the UK aged 16-64, excluding students



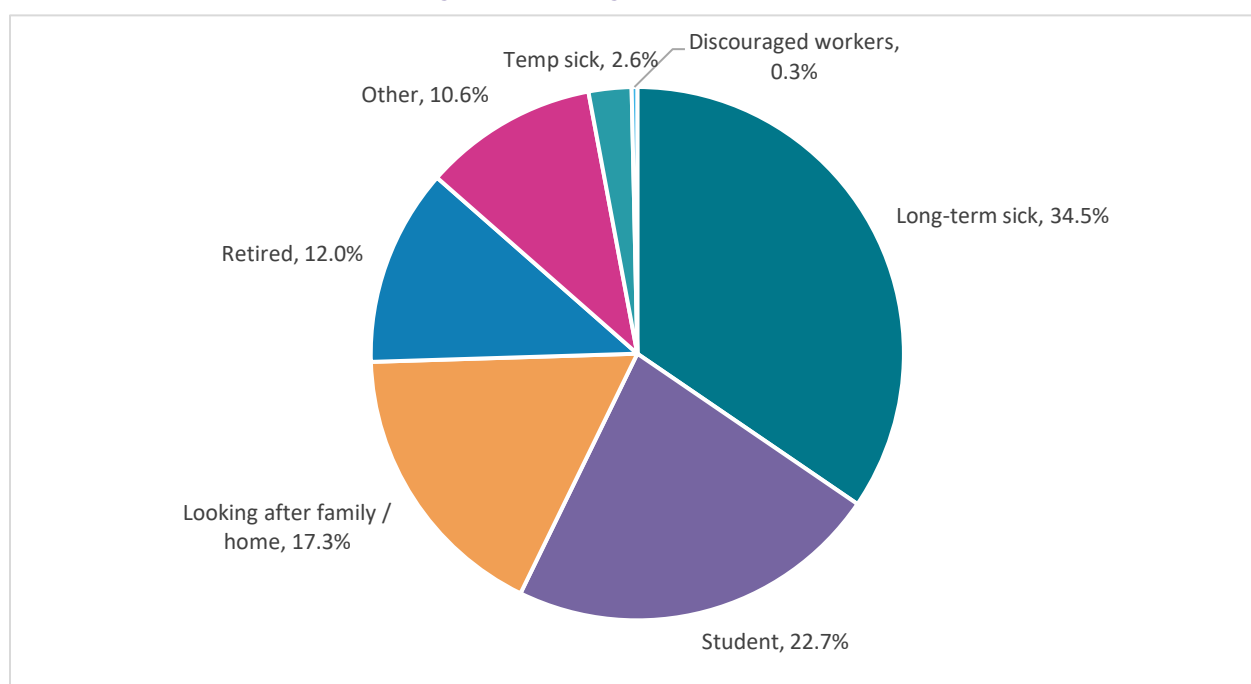
Source: [Welsh Government, September 2023](#)

[Appendix 7: Accompanying Table of Data](#)

The Economically Inactive population of Wales can be reviewed in terms of the reasons for economic inactivity. The greatest proportion are the long-term sick at 34.5% (or 161,623 individuals), followed by the student population at 22.7% (or 161,623 individuals) for the period April 2022 – March 2023. This data source also highlighted that of the half a million economically inactive persons in Wales, 17.3% or 80,765 people did want to get a job.

The latest [Institute for Employment Studies Briefing](#) reports a continued rise in UK-wide economic inactivity due to long-term ill health, which is up by 50 thousand on the last quarter and by 500 thousand since early 2020, to a new record of 2.6 million people. Research has shown that this is rising across age groups, and arguably continues to be the biggest social and economic challenge in the labour market.

Pie Chart 8: Economic Inactivity in Wales by Reason, April 2022 – March 2023



Source: [ONS, September 2023](#)

[Appendix 8: Accompanying Table of Data](#)

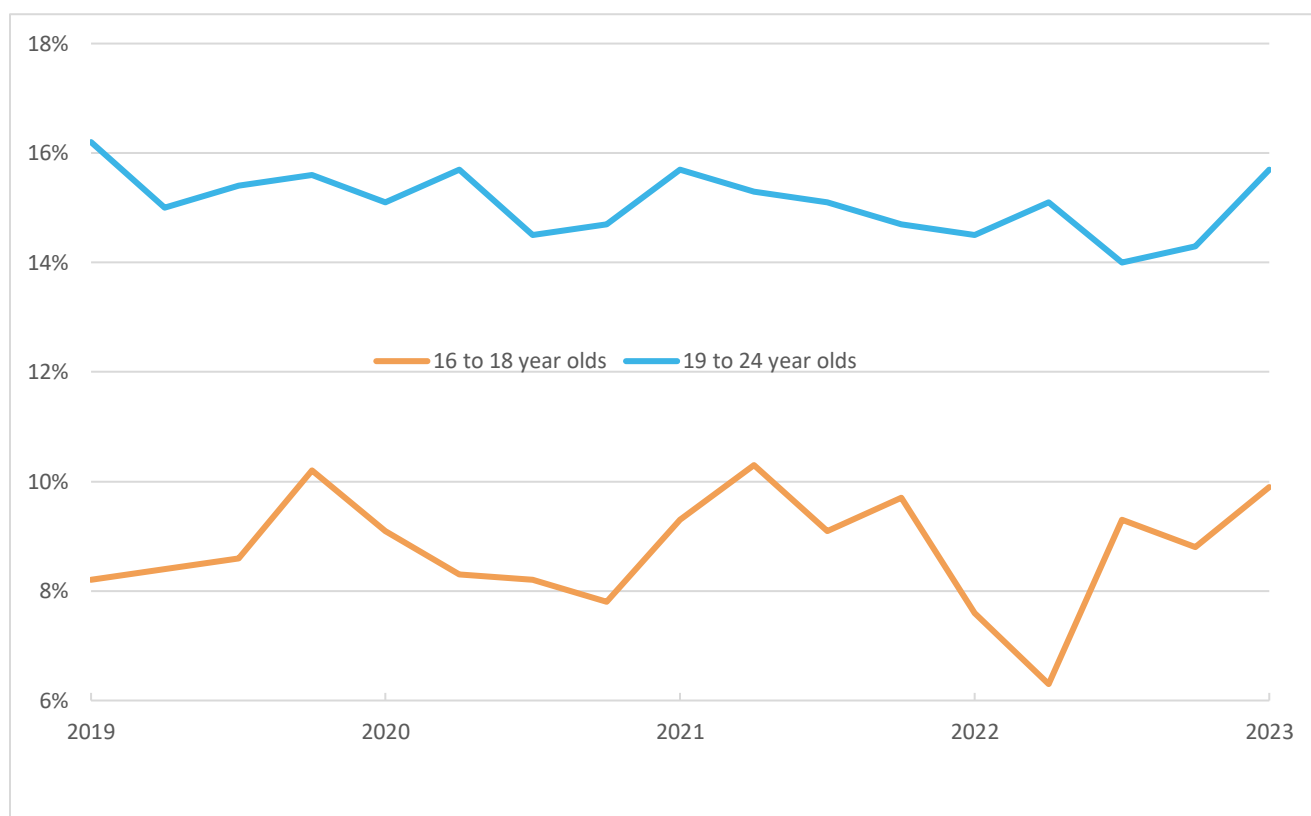
6. Youth Unemployment and Young People Not in Education, Employment or Training (NEET)

Graph 9 (below) illustrates that the percentage of 16 to 18 year olds reported as NEET (Not in Education, Employment or Training) dropped 4% from 10.3% (10,900 individuals) in April - June 2021 to 6.3% (6,500 individuals) in April - June 2022, but gradually increased to reach 9.9% of 16-18 year olds in Wales (or a total of 10,200) in January - March 2023.

The 19 to 24 year old NEET group is overall much higher when compared to the 16-18 year group. It dropped to 14% (32,100 individuals) in July to September 2022 but had risen to 15.7% (35,800 individuals) in January - March 2023.

Across Wales, this represents a total number of 46,000 young people who are NEET in Wales aged 16-24 at the end of March 2023. This is a noteworthy number of young people not contributing to the Welsh economy.

Graph 9: Comparison of Young People Not in Education, Employment or Training (NEET) in the 16-18 and 19-24 age groups



Source: [Welsh Government, August 2023](#)

[Appendix 9: Accompanying Table of Data](#)

Note: Estimates for young people aged 16 to 18 for the years ending April – June 2022, July – Sept 2022, Oct – Dec 2022 and Jan - March 2023 are based on approximately 25 - 40 responses and are categorised as limited quality. Some data has been updated since the last Bulletin.

7. The Regional Skills Partnerships



[North Wales Regional Skills Partnership](#)

[Mid Wales Regional Skills Partnership](#)

[South West Wales Regional Learning and Skills Partnership](#)

[Cardiff Capital Region Regional Skills Partnership](#)

The 4 RSPs in Wales have published their 3 year Regional Skills Plans (linked below), which include a detailed breakdown of regional and local economic data and trends with specific focus on industry and sector skills. The RSP Skills Plans are key to inform Welsh Government's strategic approach to the delivery of employment and skills provision.

Regional Skills Plans 2022-2025 from the Regional Skills Partnerships:

[North Wales Skills and Employment Plan 2023-2025](#)

[Mid Wales Regional Skills Partnership Employment and Skills Plan 2022-2025](#)

[South West Wales Employment and Skills Plan 2022-2025](#)

[Cardiff Capital Region Skills Partnership Employment and Skills Plan 2022 - 2025](#)

8. Feature: Graduate Opportunities in Wales

Graduate Opportunities in Wales





9. Support, information and statistics

Working Wales and Careers Wales offer information and help with schemes including the

[Young Person's Guarantee](#)

[ReAct Funding](#)

[Personal Learning Accounts](#)

They can also support with

[Going to university](#)

[Redundancy](#)

[Apprenticeships](#)

[Course Search](#)

[Getting A Job](#)

[Job Bulletin](#)

The **DWP** offer services including

[Find A Job](#) and [Job Help](#) for jobseekers

[Plan For Jobs](#) offers guidance and support for employers and jobseekers.

Business Wales offer tailored support for businesses, including

[Skills Gateway for Business](#)

LABOUR MARKET STATISTICS

[Labour market overview: September 2023 | GOV.WALES](#)

[Business insights and impact on the UK economy | Office for National Statistics](#)

[Labour market overview, UK | Office for National Statistics](#)

[Labour market September 2023 update | Senedd](#)

[Labour Market Statistics, September 2023 | Institute for Employment Studies](#)

[Annual labour market summary \(16 to 64\) by Welsh local area and economic activity status | StatsWales](#)

Cautionary notes on the use of data sources in the current environment:

Job posting figures are one of the first data sets to give an immediate indication of the impact on the labour market but are only an indication given:

They only reflect a proportion of all job vacancies, excluding informal recruitment.

The absolute numbers should be used with caution as they provide only a snapshot of the total recruitment picture, and the method of collection is constantly being improved. The trends seen can give us an idea of how job opportunities in Wales are being impacted.

We continue to welcome feedback on the relevance of the data and key messages included in this bulletin. Please send your feedback to information@careerswales.gov.wales.



10. Appendices

Appendix 1: Monthly online job postings in Wales

Month	Unique Job postings	% Monthly change	Posting Intensity
March 2022	74,624		3:1
April 2022	78,512	5.2	3:1
May 2022	75,356	-4.0	3:1
June 2022	71,736	-4.8	3:1
July 2022	68,722	-4.2	3:1
August 2022	63,546	-7.5	3:1
September 2022	65,343	2.8	3:1
October 2022	67,326	3.0	3:1
November 2022	66,432	-1.3	3:1
December 2022	62,341	-6.2	3:1
January 2023	55,765	-10.5	3:1
February 2023	55,908	0.3	3:1
March 2023	61,365	9.8	3:1
April 2023	62,939	2.6	3:1
May 2023	74,878	19.0	3:1
June 2023	79,879	6.7	3:1
July 2023	75,574	-5.4	3:1
August 2023	85,922	13.7	2:1

Source: Lightcast™ Job Posting Analytics, Sept 2023

Appendix 2: Top 20 occupations advertised in the period March to August 2023

Occupation (SOC) (Occupations with >50 postings)	Unique Postings	Avg. Posting Intensity	Unique Postings % Change
Care Workers and Home Carers	5,985	3 : 1	18%
Nurses	5,778	8 : 1	-3%
Other Administrative Occupations	4,440	2 : 1	17%
Teaching Assistants	4,272	2 : 1	12%
Sales Related Occupations	4,242	2 : 1	16%
Kitchen and Catering Assistants	4,094	3 : 1	23%
Customer Service Occupations	3,410	3 : 1	11%
Cleaners and Domestic	3,269	2 : 1	20%
Van Drivers	2,422	3 : 1	27%
Sales and Retail Assistants	2,389	4 : 1	43%



Programmers and Software Development Professionals	2,318	2 : 1	-6%
Nursing Auxiliaries and Assistants	2,236	5 : 1	-1%
Science, Engineering and Production Technicians	2,134	3 : 1	21%
Engineering Technicians	2,086	3 : 1	7%
Teaching and Other Educational Professionals	2,077	2 : 1	14%
Managers and Proprietors in Other Services	1,892	2 : 1	1%
Receptionists	1,788	2 : 1	15%
Elementary Storage Occupations	1,628	3 : 1	51%
Personal Assistants and Other Secretaries	1,611	3 : 1	25%
Chefs	1,610	3 : 1	9%

Source: Lightcast™ Job Posting Analytics, Sept 2023

Appendix 3: % Increase in Unique Job Postings in Wales in the period May to August 2023

Occupation (SOC) (Occupations with >50 postings)	Unique Postings	Unique Postings % Change
Photographers, Audio-visual and Broadcasting Equipment Operators	174	198%
Elementary Cleaning Occupations	53	179%
Scaffolders, Stagers and Riggers	66	145%
Fishing and Other Elementary Agriculture Occupations	104	121%
Conservation Professionals	85	118%
Elementary Process Plant Occupations	322	108%
Product, Clothing and Related Designers	80	100%
Quarry Workers and Related Operatives	58	100%
Veterinary Nurses	122	98%
Roofers, Roof Tilers and Slaters	57	95%
Bricklayers and Masons	97	70%
Typists and Related Keyboard Occupations	79	63%
Fork-lift Truck Drivers	230	60%
National Government Administrative Occupations	103	59%
Plasterers	65	59%
Construction and Building Trades Supervisors	138	57%
Taxation Experts	123	57%
Social and Humanities Scientists	113	57%
Information Technology and Telecommunications Directors	168	56%
Mobile Machine Drivers and Operatives	141	55%

Source: Lightcast™ Job Posting Analytics, Sept 2023



Appendix 4: % Decrease in Unique Job Postings in Wales in the period May to August 2023

Occupation (SOC) (Occupations with >50 postings)	Unique Postings	Unique Postings % Change
Floorers and Wall Tilers	62	-53%
Beauticians and Related Occupations	118	-43%
Chemical Scientists	200	-38%
Physical Scientists	145	-24%
Legal Professionals	68	-23%
Call and Contact Centre Occupations	157	-21%
Electrical and Electronics Technicians	107	-21%
Communication Operators	55	-19%
Property, Housing and Estate Managers	326	-17%
Telecommunications Engineers	152	-17%
Clergy	105	-17%
Sales Administrators	226	-16%
Senior Care Workers	298	-15%
Midwives	110	-15%
Chief Executives and Senior Officials	217	-14%
Protective Service Associate Professionals	146	-13%
IT Specialist Managers	88	-13%
Further Education Teaching Professionals	70	-13%
Counsellors	228	-12%
Construction Operatives	286	-12%

Source: Lightcast™ Job Posting Analytics, Sept 2023

Appendix 5: Table showing Redundancies in Wales and the UK

Month	UK Redundancy %	Wales Redundancy %	Wales Redundancy Level
Jun-Aug 2020	8.3	6.6	8,474
Jul-Sep 2020	11.4	11.1	14,347
Aug-Oct 2020	13.6	10.9	14,052
Sep-Nov 2020	14.4	13.2	16,708
Oct-Dec 2020	12.9	7	8,724
Nov-Jan 2021	11.5	7.8	9,782
Dec-Feb 2021	7.5	4.3	5,355
Jan-Mar 2021	5.4	3.1	3,957
Feb-Apr 2021	3.9	1.4	1,722
Mar-May 2021	3.8	3.1	3,895
Apr-Jun 2021	3.6	3.5	4,464
May-Jul 2021	3.4	2.9	3,747



Month	UK Redundancy %	Wales Redundancy %	Wales Redundancy Level
Jun-Aug 2021	3.6	1.7	2,177
Jul-Sep 2021	3.7	1.8	2,292
Aug-Oct 2021	3.5	*	*
Sep-Nov 2021	2.8	3.5	4466
Oct-Dec 2021	2.6	3.6	4490
Nov-Jan 2022	2.4	4.5	5719
Dec-Feb 2022	2.7	3.3	4113
Jan-Mar 2022	2.5	2.9	3617
Feb-Apr 2022	2.0	*	*
Mar-May 2022	1.8	*	*
Apr-Jun 2022	1.9	*	*
May-Jul 2022	2.3	*	*
Jun-Aug 2022	2.4	*	*
Jul-Sep 2022	2.7	*	*
Aug-Oct 2022	3.1	2.9	3664
Sep-Nov 2022	3.4	2.9	3663
Oct-Dec 2022	3.5	*	*
Nov-Jan 2023	3.3	*	*
Dec-Feb 2023	3.2	*	*
Jan-Mar 2023	2.8	*	*
Feb-Apr 2023	3.3	3.6	4571
Mar-May 2023	3.3	3.3	4161
Apr-Jun 2023	3.8	2.6	3207
May-Jul 2023	3.6	*	*

Source: [ONS, September 2023](#)

Appendix 6: Table showing Employment and Unemployment Levels in Wales and the UK

Month	Employment Level, Wales	Unemployment Level, Wales	Employment Level, UK	Unemployment Level, UK	Unemployment Rate ¹ , Wales	Unemployment Rate ¹ , UK
Jun - Aug 20	1,444,000	58,000	32,461,000	1,549,000	3.9%	4.6%
Jul - Sep 20	1,441,000	69,000	32,333,000	1,659,000	4.6%	4.9%
Aug - Oct 20	1,452,000	70,000	32,309,000	1,721,000	4.6%	5.1%
Sep - Nov 20	1,456,000	72,000	32,306,000	1,747,000	4.7%	5.1%
Oct - Dec 20	1,456,000	69,000	32,159,000	1,773,000	4.5%	5.2%
Nov - Jan 21	1,449,000	70,000	32,126,000	1,742,000	4.6%	5.1%
Dec - Feb 21	1,468,000	76,000	32,168,000	1,715,000	4.9%	5.1%
Jan - Mar 21	1,475,000	69,000	32,165,000	1,673,000	4.5%	4.9%
Feb - Apr 21	1,476,000	65,000	32,174,000	1,655,000	4.2%	4.9%
Mar - May 21	1,467,000	59,000	32,191,000	1,645,000	3.9%	4.9%



Month	Employment Level, Wales	Unemployment Level, Wales	Employment Level, UK	Unemployment Level, UK	Unemployment Rate ¹ , Wales	Unemployment Rate ¹ , UK
Apr - Jun 21	1,477,000	63,000	32,303,000	1,600,000	4.1%	4.7%
May - Jul 21	1,494,000	66,000	32,409,000	1,556,000	4.2%	4.6%
Jun - Aug 21	1,491,000	63,000	32,489,000	1,511,000	4.1%	4.4%
Jul - Sep 21	1,486,000	58,000	32,592,000	1,452,000	3.8%	4.3%
Aug - Oct 21	1,477,000	56,000	32,583,000	1,423,000	3.7%	4.2%
Sep - Nov 21	1,477,000	51,000	32,561,000	1,382,000	3.3%	4.1%
Oct - Dec 21	1,479,000	47,000	32,567,000	1,373,000	3.1%	4.0%
Nov - Jan 22	1,475,000	46,000	32,530,000	1,346,000	3.0%	4.0%
Dec - Feb 22	1,470,000	45,000	32,566,000	1,298,000	3.0%	3.8%
Jan - Mar 22	1,470,000	45,000	32,632,000	1,259,000	3.0%	3.7%
Feb - Apr 22	1,469,000	53,000	32,707,000	1,300,000	3.5%	3.8%
Mar - May 22	1,472,000	58,000	32,863,000	1,285,000	3.8%	3.8%
Apr - Jun 22	1,463,000	58,000	32,792,000	1,294,000	3.8%	3.8%
May - Jul 22	1,451,000	49,000	32,746,000	1,224,000	3.3%	3.6%
Jun - Aug 22	1,447,000	50,000	32,754,000	1,188,000	3.3%	3.5%
Jul- Sept 22	1,448,000	55,000	32,739,000	1,224,000	3.7%	3.6%
Aug-Oct 22	1,448,000	54,000	32,773,000	1,247,000	3.6%	3.7%
Sep-Nov 22	1,451,000	51,000	32,781,000	1,244,000	3.4%	3.7%
Oct-Dec 22	1,435,000	52,000	32,813,000	1,270,000	3.5%	3.7%
Nov-Jan 23	1,442,000	53,000	32,839,000	1,253,000	3.5%	3.7%
Dec - Feb 23	1,441,000	52,000	32,950,000	1,293,000	3.5%	3.8%
Jan - Mar 23	1,425,000	68,000	32,995,000	1,329,000	4.6%	3.9%
Feb - Apr 23	1,441,000	73,000	33,089,000	1,305,000	4.8%	3.8%
Mar - May 23	1,435,000	76,000	33,053,000	1,370,000	5.0%	4.0%
Apr - Jun 23	1,451,000	74,000	32,929,000	1,439,000	4.9%	4.2%
May - Jul 23	1,484,000	58,000	32,882,000	1,464,000	3.8%	4.3%

Source: [Welsh Government, September 2023](#) ¹ Percentage of Economically Active population aged over 16

Appendix 7: Table showing Economic Activity and Economic Inactivity in Wales and the UK

Year End	Economically Active, Wales	Economically Inactive, Wales (excluding students)	Economically Active, UK	Economically Inactive, UK (excluding students)	Economically Inactive %, Wales ¹ (excluding students)	Economically Inactive %, UK ¹ (excluding students)
31 Mar 2020	1,462,400	344,800	32,649,500	6,532,600	19.8%	17.3%
31 Mar 2021	1,433,800	354,200	32,483,500	6,548,300	20.5%	17.4%
31 Mar 2022	1,458,600	342,800	32,444,500	6,624,600	19.8%	17.6%
31 Mar 2023	1,443,600	369,300	32,525,600	6,820,400	21.2%	18.0%

Source: [Welsh Government, September 2023](#) ¹ Percentage of the population aged 16-64



Appendix 8: Table showing Economic Inactivity in Wales by Reason, April 2022 – March 2023

Economic inactivity by reason	Economically Inactive, Level, Wales	Economically Inactive, % Wales
Total aged 16-64	468,008	100%
Long-term sick	161,623	34.5%
Student	106,167	22.7%
Looking after family / home	80,922	17.3%
Retired	55,986	12.0%
Other	49,542	10.6%
Temp sick	12,167	2.6%
Discouraged workers	1,601*	0.3%

Source: [ONS, September 2023](#)

*** NOTE: Estimate is based on a small sample size. This may result in less precise estimates, which should be used with caution.**

Appendix 9: Table showing Young People Not in Education, Employment or Training (NEET) in 16-18 and 19-24 age groups

Period	16 - 18 year olds %	19 - 24 year olds %	16 - 18 year olds	19 - 24 year olds
Jan-Mar 2019	8.2%	16.2%	8,400	39,100
Apr-Jun 2019	8.4%	15.0%	8,500	35,800
Jul-Sep 2019	8.6%	15.4%	8,600	36,500
Oct-Dec 2019	10.2%	15.6%	10,100	36,700
Jan-Mar 2020	9.1%	15.1%	9,100	36,000
Apr-Jun 2020	8.3%	15.7%	8,200	37,200
Jul-Sep 2020	8.2%	14.5%	8,200	34,600
Oct-Dec 2020	7.8%	14.7%	7,900	34,800
Jan-Mar 2021	9.3%	15.7%	9,600	36,300
Apr-Jun 2021	10.3%	15.3%	10,900	35,300
Jul-Sep 2021	9.1%	15.1%	9,500	34,800
Oct-Dec 2021	9.7%	14.7%	9,900	33,900
Jan-Mar 2022	7.6%	14.5%	7,900	33,900
Apr-Jun 2022	6.3%	15.1%	6,500	35,200
Jul-Sep 2022	9.3%	14.0%	9,500	32,100
Oct-Dec 2022	8.8%	14.3%	9,300	32,400
Jan-Mar 2023	9.9%	15.7%	10,200	35,800

Source: [Welsh Government, August 2023](#)