



Gyrfa Cymru
Careers Wales

For Everyone

Equity, Diversity, and Inclusion (ED&I)



Easy read version

Careers Wales' Commitment to Equity, Diversity and Inclusion



Equity, Diversity and Inclusion means:

- making sure we are fair to everyone.
- We include everyone across Wales
- Everyone is part of what we do



Careers Wales think Equity, Diversity and Inclusion is important.



Wales has many different communities and people.



We want to make sure we are working fairly with everyone in Wales.



the law tells us how to include people and treat them fairly.

Careers Wales makes sure we follow the law.

Careers Wales will:



- make sure Equity, Diversity and Inclusion is part of our everyday work.



- Make sure our customers and employees are included and feel valued.



- Make our services and working for us accessible to everyone.



- Treat our customers and employees as individuals, fairly and with respect.



- Give everyone the chance to learn and do well



- Make sure our employees meet the needs of our customers.



- Listen to what our customers and employees say about our work.



- Make sure that there is no disrespectful behaviour .



- check our practices and policy on regularly.



- work with others.



- Talk about our work and the progress we are making.



- our Strategic Equality Plan and Equality Impact Assessments helps us reach our goals.